



November 9, 10 & 11 2009

The Art of Hosting & Harvesting Meaningful Conversations: *Inviting collaboration, accessing collective wisdom, taking fearless action*

Lifefridge Sanctuary, Rosendale, NY

THE INVITATION

We invite :

- Leaders, educators, consultants, social innovators, entrepreneurs, community and youth workers, environmentalists
- Pioneers from all walks of life and from all generations
- Practitioners who would like to join a growing local and global learning community.

Co-Sponsored By:

- The Berkana Institute
- NYC Art of Hosting Community of Practice

Supported By:

- People Potential
- Compass Wealth Management
- World Listening
- Upstream Consulting

The Art of Hosting is more than just a training program. It is a response to a world that is becoming increasingly complex and fragmented, where solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of collective intelligence. It is learning to lead from the perspective of the whole system, leading from the future as it emerges.

What are the conversations we need to have with each other at this time in the world – to build healthy, resilient, and socially just communities?

The Art of Hosting training is an experience for deepening competency and confidence in hosting group processes - circle, world café and open space and other forms.

Each of these processes generates connection and releases wisdom within groups of people. They foster synergy and provide ways for people to participate in intention, design, and outcomes/decisions/actions.

The experience is hosted by a team of facilitators who are skilled/trained in multiple processes; and the experience is aimed at people who want to serve as conversational hosts in their work, community, and personal lives.

What could conversations also be, if I/we hosted them with wisdom, focus, balance and courage?

The training will provide an opportunity to learn how to:

- ◆ Design and lead conversations and meetings that result in clearer thinking, intelligent solutions and group coherence.
- ◆ Host powerful conversations as a core leadership practice and skill set for shared governance and leading change.
- ◆ Initiate interactive processes to generate fresh thinking, restore trust and create shared commitment to wiser action.
- ◆ Apply these tools in your work and communities, developing your skills and practices well beyond this workshop.
- ◆ Use the fundamental organizing patterns that invite profound shifts in how we can live and work together.



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CONTEXT & BACKGROUND

"Hosting is "an emerging set of practices for facilitating group conversations of all sizes, supported by principles that: maximize collective intelligence; welcome and listen to diverse viewpoints; maximize participation and civility; and transform conflict into creative cooperation."

- The core team of practitioners, Upper Arlington, Columbus Ohio



Art of Hosting practices are different and complementary to more traditional ways of working that are based on rational planning in an attempt to control the process.

Instead, this interactive training/retreat provides

the basic theory and practices of specific tools to live and work in the creative tension between chaos and order - with just enough chaos to make the creation of newness possible and just enough order to bring the ideas into wise action. We call this the Chaordic Field, where learning and innovation take place and where wise and sustainable change can be discovered.



The Art of Hosting is not just for spectators:

- It is an opportunity for those seeking to experiment with new, effective and healthy patterns for organizing, interacting and innovating for tomorrow's systems.
- It provides a practice field for all those who aspire to bring out the best in others, based on the assumption that humans have an enormous untapped wealth of knowledge and are resilient.
- It explores the basic theory and practices needed to live and work in the tension between chaos and order - the chaordic field - where learning and innovation take place for wise and sustainable change that leads to discovery and grounded action.
- It offers opportunities to connect with other practitioners, cross-pollinate ideas in different working fields, and to develop collaborative networks to support you in applying your learning.



APPROACHES WE EXPLORE and PRACTICE:

- World Café
- Open Space Technology
- U-Process
- Appreciative Inquiry
- Storytelling
- Circle Practice
- Chaordic Stepping Stones
- 5 Breaths of Design
- Harvesting

WHAT EMERGES:

- Deep learning
- Powerful questions
- Engaging strategies
- Bold action
- Courage and inspiration
- Communities of practice
- Local and global allies

"A learning event of real time practice, listening, co-creating and hosting practices that take us from dialogue into design, from thinking into experience-where shift happens right there and then carries to the worlds we work and live in."

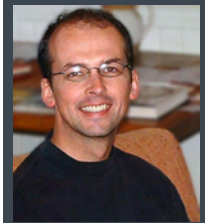
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THE HOSTING AND CALLING TEAM:

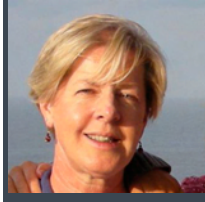


Tenneson Woolf, Host and Consultant, The Berkana Institute, Utah. I am a practitioner of change and group process artist. I am dedicated to what is possible when we explore the heart of our work and the edges of our communities. I use participative leadership methodologies, maps, and models as strategy to create helpful meetings and inquiries. I have hosted interactive processes at large conferences, worked with many teams, and coached many individuals in diverse organizations – from hospitals to financial planning associations, from universities to faith communities, from corporate clients to labor unions. I am a steward of two communities of practice: The Art of Hosting and The World Café. I work locally with The Salt Lake Center for Engaging Community supporting and designing local dialogues on living in healthy community. www.berkana.org; www.tennesonwoolf.com.




Silas Lusias – Host, Consultant, member of Kufunda Learning Village, Zimbabwe, Africa From a very shy man into an open and explosive man is the simple way I could describe myself. I have recently built myself into a cross-pollinating, bumblebee kind of person, who builds bridges and connects people and ideas of the same wave length. Over the past 15 years, my work has focused on growing food using what is available (using the principle that all we need is already present). Through this work, I came to appreciate diversity -- diversity of plants growing together to benefit and protect each other; diversity amongst people I work with -- and how much knowledge comes with it. This work has been possible because I have made contact with a learning village in Zimbabwe called Kufunda, which is a village that was founded with the vision of creating life-affirming communities in that country and beyond. A central aspect of my work in the village has been the “Art of Hosting”--How to bring burning issues to the table, how to have meetings were everybody co-creates needed discussion and holds responsibility for making decisions.

www.kufunda.org

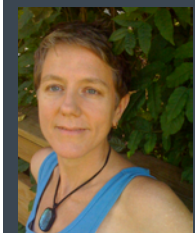


Nancy Fritsche Eagan, Host, Caller and Consultant, People Potential and All MY Sisters, Art of Hosting Practitioner I founded People Potential and All My Sisters with the focus of supporting shared governance, social justice and intentional change and growth within families, schools, communities and organizations. My emerging work focuses on local and global women's economic and leadership development; inter-generational and shared governance models; educational reform and sustainable community development. Some of my current collaborations include leadership development at the NYC Citywide Training Center and at Children's Aid Society; organizational development and implementation of The Sanctuary Model® at Good Shepherd Services; promoting youth development and collaborative leadership at Multiple Pathways sites in NYC alternative high schools; and supporting Handcrafting Justice and other women's economic projects. I am a specialist in Project Management and use the tools and principles of the Art of Hosting in my work. www.peoplepotential.org www.allmysisters.org




Martin Siesta, Host, Caller and CFP® Principal, Compass Wealth Management which provides holistic financial planning and asset management, for individuals and organizations, linking values with money.. He works with businesses and non profit organizations in hosting conversations that matter, leadership development and building capacity within community based organizations. Martin's passion is organizing, designing, and hosting inspired spaces – dialogues, strategic change processes, circle councils, networked organizations – each in support of life-affirming leadership, interactive learning, organizational and social transformation and self-organization.

Kelly McGowan, Host, and Consultant, Upstream Consulting



Kelly McGowan formed Upstream Consulting to help community organizations and networks to co- create strategic innovations and sustainable practices. Kelly's social activism began when she emerged as a student leader in the anti-apartheid movement to divest universities from South African corporations. In New York City she became active in movements to end homelessness, secure federal syringe exchange funding and promote civil rights for transgender and queer youth. Upstream clients include the Sustainable South Bronx, AID for AIDS International, Harm Reduction Coalition, and the Community HIV/AIDS Mobilization Project. Kelly also provides coaching to emerging leaders, serves on the board of the Bronx Academy of Arts and Dance and, with her partner, acts as a spokesperson for Immigration Equality's efforts to secure civil rights for samesex binational couples.

NYC Art of Hosting Community of Practice, Caller



We are part of a global community that gathers locally in NYC on a regular basis. Our purpose is to deepen our practice of convening meaningful conversations, co-learn with the broader Art of Hosting community and to build our learning field. We collaborate and support each other in our respective work .



Lifebridge Sanctuary

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Beauty, Privacy, Quiet

Lifebridge Sanctuary, the Hudson Valley's newest meeting and retreat centre is truly a place of beauty, privacy and quiet, offering a perfect environment for overnight retreats or day conferences.

The care taken in every aspect of the design and building of the facility, together with the expansive Catskill views and the unspoiled woodland environment have helped to create a space perfectly suited to deep reflective work and purposeful creativity.

"The Lifebridge Sanctuary radiates a special warmth. I believe it to be an important resource for all of us who feel that our environments can nurture both our inner lives and our outer work."

—Bob Dandrew, Director NoVo Foundation.

COSTS	REGISTRATION INFO & CONTACTS	ADDITIONAL CONTACTS
<p>Tuition:</p> <p>Non-profit/Student: \$775</p> <p>For Profit Organizations: \$1075</p> <p>Price includes: training and materials</p> <p>Onsite Accommodations & All Meals (Multiple Occupancy Rooms with Bathrooms): \$375.00</p> <p>Commuter/Offsite Participants Day Rate – Meal Plan Only Day: \$160</p> <p>For information about Lifebridge Sanctuary go to: http://www.lifebridge.org/sanctuary.cfm</p>	<p>Registration contact:</p> <p>Online: http://www.berkana.org/aoh</p> <p>Phone: 509-835-4228</p> <p>Lizzie Riesenberg lizzie@berkana.org</p> <p>Pacific Standard Time</p> <p>About Tuition...</p> <p>If the cost of the training is a barrier to your participation, please contact us directly – we are open to a conversation to explore possibility.</p> <p>If you are able to contribute additional funds to support accessibility for others, please also contact us.</p> <p>For creative tuition conversations:</p> <p>Martin Siesta</p> <p>Phone : 973-763-0766</p> <p>E.mail: msiesta2@aol.com</p>	<p>For additional information about this AoH contact:</p> <p>Nancy Fritsche Eagan</p> <p>Phone : 917-806-4065</p> <p>E.mail: nancy@allmysisters.org</p> <p>Martin Siesta</p> <p>Phone: 973-763-0766</p> <p>E-mail: msiesta2@aol.com</p> <p>To read more information about the AoH please go to:</p> <p>www.artofhosting.org</p> <p>www.berkana.org/aoh</p>

Schedule:

Check-in at Lifebridge Sanctuary begins after 7pm on Sunday, November 8

Welcome and informal social gathering with light refreshments at 8pm on Sunday, November 8.

Opening session of this Art of Hosting is at 9:00am on Monday, November 9.

Closing session will end at 4pm on Wednesday, November 11, 2009.

More details and information will be shared within two weeks before our retreat.