

April 27 — 30, 2009

The Art of Hosting and Convening Conversations

From Strategic Conversation to Wise Action to Sustainable Change



The Art of Hosting and Convening Conversations is a combined experiential training, learning lab, working session and retreat. It provides a space where you can connect to what matters most, discover what is possible, and inspire co-creation. It is a space where leaders, groups and communities can have meaningful conversations about systemic change -- conversations that lead to wise action. It is presently being practiced in sustainability, grassroots community building, educational reform, public sector transformation and other social change and democracy movements around the world.

WE INVITE ...

Participants from the educational, corporate, non-profit, environmental and public sectors to join in meaningful conversations leading to wise action.

Leaders from Ottawa, Eastern Ontario and the global community who want to promote collective creativity and intelligence in order to achieve better cooperation and results.

Practitioners who would like to join a growing, global learning community.



THE ART OF HOSTING IS ...

- a place to co-create sustainable, resilient and thriving organizations and communities.
- a practice ground for all who aspire to bring out the best in others, based on the assumption and experience that human beings have enormous untapped wealth and resilience.
- a response to a world where true solutions lie not in one leader or one viewpoint, but in skillfully surfacing the collective intelligence.

PARTICIPANTS WILL ...

- explore hosting conversations as a core leadership practice and skill set for leading change.
- develop competence in several interactive processes that produce learning, creativity and shared commitment to action.
- learn to design and lead meetings and conversations which result in clearer thinking, intelligent solutions, and group coherence.
- discover how to apply these tools to a project in process, and determine how to develop your skills and practices well beyond this workshop.

Marguerite Centre, Pembroke, Ontario

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APPROACHES WE EXPLORE AND PRACTICE:

- World Café
- Open Space Technology
- Appreciative Inquiry
- U-Process
- Storytelling
- Circle Practice
- Harvesting

MENTAL MODELS AND PRACTICES:

- Meeting design
- Organizational design
- Chaordic design
- Large scale systemic shifts
- Living systems

WHAT EMERGES:

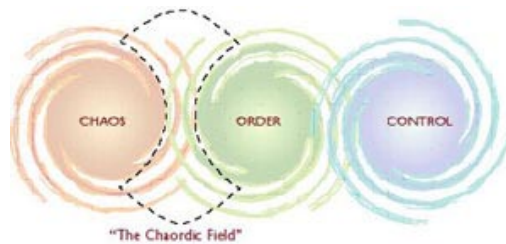
- Deep learning
- Powerful questions
- Engaging strategies
- Bold action
- Courage and inspiration
- Communities of practice
- Local and global allies
- Emerging models

SPONSOR



The Berkana Institute connects and supports pioneering, life-affirming leaders around the world who strengthen their communities by working with the wisdom and the wealth already present in its people, traditions and environment.

CONTEXT AND BACKGROUND ...



Art of Hosting practices are different and complementary to more traditional ways of working that are based on rational planning in an attempt to control the process. Instead, this interactive training/retreat provides the basic theory and practices of specific tools to live and work in the creative tension between chaos and order - with just enough chaos to make the creation of newness possible and just enough order to bring the ideas into wise action. We call this the Chaordic Field, where learning and innovation take place and where wise and sustainable change can be discovered.

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THESE ARE SOME OF THE QUESTIONS WE HOLD:

- Who could I become, at my deepest level, to inspire others?
- What is the next level of leadership which serves our communities, organizations and the world?
- How do I create authentic involvement that leads to sustainable communities?
- How can I step into leading and creating an emergent future?
- How do I engage myself and others in vibrant and inspired learning?
- How can I help groups, organizations and communities move through their fears into something new?

COSTS	REGISTRATION	CONTACTS
Tuition and Materials \$1,100 Cdn	Online: http://www.berkana.org/aoh	For more information contact:
Accommodation: \$250 Cdn	Phone: Lizzie Riesenber, 509 835 4228, lizzie@berkana.org	Jean Ogilvie jeanogilvie@bellnet.ca
Price includes all meals, breaks and accommodation in single rooms with shared bathrooms for 3 days.	Registration deadline: Mar. 27, 2009	Kathy Jourdain Kathy@Co-CreatingFutures.com
	40 participants maximum	Also go to: www.artofhosting.org or www.berkana.org

If the price of this training is not affordable to you, let us know. If you are able to offer additional payment to support participant scholarships, let us know. Our principle is simple: offer as much as you can and a little bit more.

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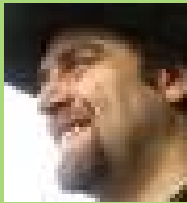
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THE HOSTING AND CALLING TEAM ...



Chris Corrigan, Host and Consultant, Bowen Island, British Columbia

I am a facilitator of conversation in the service of emergence. My business is supporting invitation: the invitation to collaborate, to organize, to find one another and make a difference in our communities, organizations and lives. I work with organizations seeking to improve their work, communities seeking to improve their future, people looking to improve their lives. I hold and care for process - the ways in which we work together - to encourage people to make their best possible contributions. I have an unflagging belief that the answers and leadership we need arise out of collaboration and conversation. www.chriscorrigan.com



Kathy Jourdain, Process Artist, Halifax, Nova Scotia

What if the spark that ignites the flame of transformational change does not rest with big business, government agencies or not-for-profits? What if the spark is ignited by individuals who know that the way we are doing things just isn't working, who gravitate together to co-create an emergent future we are only just beginning to envision? What if hosting is the way to elicit, hold and nurture the sparks so that more and more people begin to sense the possibility, fan the flames and move to wise action. I am a process artist steeped in Art of Hosting practices, changing the way people have conversations with each other so that meaningful and wise action emerges. www.Co-CreatingFutures.com



Jean Ogilvie, Ottawa, Ontario

With 20 years' experience, ranging from community development to international leadership development, Jean has been designing opportunities for dialogue and learning. Knowing we are most resourceful when we are growing as humans, Jean loves to cultivate the conversations required for us to learn, grow and claim our wisest voices. "It is time in Eastern Ontario to be in dialogue across all sectors and interests around the best we collectively hope for, and to learn for ourselves how to design the processes to make it happen – in our families, communities and our organizations. It's time to experience Art of Hosting."



Teresa Posakony, Host and Consultant, Seattle, Washington

Teresa's work has led her beyond the bounds of corporate leadership and organizational development into the arena of community engagement and collective leadership. Teresa's 13 years consulting and leading organizations in the high-tech industry taught her about human potential, rapid change, adaptability and how to live authentically as a leader. Teresa is passionate about working with groups as they discover their shared purpose and work to create positive futures. She does this work globally through the Berkana Institute where she is currently the Chair of the Board and locally through her own consulting practice. www.berkana.org



Tenneson Woolf, Host and Consultant, Berkana Institute, Orem, Utah

Tenneson's work is leadership and community development - hosting spaces for co-created insight and solutions. He works in partnership with clients, colleagues, friends, family, and community to integrate learning and action of self, team, and community. A few current partnerships include: The Berkana Institute, where he is helping to co-create more availability of the hosting pattern through client systems and open enrollment trainings; The Salt Lake Center for Engaging Community, where he supports and designs local dialogues on living in healthy community; and formerly, The Dyer Institute for Leading Organizational Change, where he worked with university students, faculty, and managers on practices of change. www.berkana.org

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LOGISTICS

Location

The Art of Hosting retreat will take place at the Marguerite Centre in Pembroke, Ontario (www.margueritecentre.com). Located in the heart of the Upper Ottawa Valley, an hour and a half's drive north of Canada's capital, Ottawa, the Marguerite Centre is a spiritual conference centre providing space for people to explore, learn, balance and grow. The Centre is dedicated to the values of contemplation and community, earth literacy, the local economy and sustainability.



This is a residential retreat designed to be a whole process from the opening session on the evening of Monday, April 27 through to the closing on Thursday, April 30. We ask all participants to reside at the Marguerite Centre and attend the opening and closing sessions. Accommodation and all meals are included.

The residential context allows participants to initiate their own morning and evening activities. In previous Art of Hosting retreats, participants have led yoga classes, nature walks, meditation sittings, singing circles, drumming and plenty of informal discussions.

Please arrange to arrive the evening of April 27. You are welcome to arrive anytime after 4:00 p.m. on Monday, April 27. Dinner begins at 5:00 p.m. and our first session begins at 6:30 p.m. Monday evening. Each day, we will convene at 9:00 a.m. and finish by 5:30 p.m. On Thursday, April 30 we will end our work with lunch and finish by 2:00 p.m.

Getting there

From Ottawa take Highway 417 (the Queensway) West. Continue on Highway 17 for approximately 80 kms. Take the exit ramp for Paul Martin Road (Regional Road 41). The road will veer left and eventually intersect with Town Line Road. Continue straight onto River Road, past Ellis Road. At Laurier Avenue, turn right. Drive one block then turn left onto MacKay Street. The Marguerite Centre is on the left at 700 Mackay Street.

Registration and payment
deadline: March 27, 2009

Places are limited to a maximum
of 40 participants.

Please submit your registration
and payment soon to secure a
spot.

Still need more information?

Jean Oglivie - jeanoglivie@bellnet.ca
Kathy Jourdain - Kathy@Co-CreatingFutures.com
Pamela Schreiner - pamelas@magma.ca
Allister Hain - allisterhain@rogers.com
Tenneson Woolf - tenneson@berkana.org
Teresa Posakony - Teresa@Berkana.org
Chris Corrigan - chris@chriscorrigan.com
Lizzie Riesenberg - lizzie@berkana.org



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